



Catholic Assistant Principals' Association of Western Australia

NEWSLETTER THREE

August 2009

Dear Colleagues

CONFERENCE BUSINESS

The 2009 CAPA Conference is almost upon us!

Your CAPA Executive has worked very hard to ensure that 'Believe 2009' is a challenging and rewarding experience for us all and I thank them for their enthusiasm and endeavor. Special thanks must go to Pip Herzog our Conference Coordinator, for her already tireless work behind the scenes and to Kelly Smith for assisting Pip with the paper work required for the Conference.

Two important matters that must be attended to immediately;

Firstly, those members who are staying at **The Vines on the Wednesday night must inform Pip**, by the end of this week, **if they are planning to have dinner with us all on that evening (herzog.pip@cathednet.wa.edu.au)** . We must give final numbers for catering so a quick response is needed. After dinner on Wednesday we will end the night with a few social beverages, so if are not staying at The Vines but would like to join us then, you are most welcome.

Secondly, **nominations for the CAPA Executive** are being called for now, so that we can vote for new Executive Members at the AGM (Thursday 3rd September, day One of Conference). Both our Vice President, Ben Doyle and our long-serving Secretary, Rebecca Mola have forwarded their resignations from the Executive, so two nominations are needed for 2010. If you feel that you have something to add to the CAPA Executive, please forward your nomination to myself or Rebecca Mola via email, prior to the start of Week Seven (31st August).

During the Conference, we will also be looking to confirm **Regional Representatives for EVERY REGION** so please give consideration to fulfilling this role.

mola.rebecca@cathednet.wa.edu.au

cranley.paul@cathednet.wa.edu.au

WEB-CONFERENCING PD FOR ASSISTANT PRINCIPALS

The Executive have been very aware of the difficulty that time, distance and money cause our Members from country areas (especially in the more remote North and South East). We have made it a major aim to do something to benefit these APs, to allow more networking, professional development and professional support to be available to them.

Steve Gibbs, deserves our great thanks and appreciation for all that he has done to provide this opportunity to our country members. Steve, working with Peter Carey from the Office, has worked to provide free PD and computer hardware to Assistant Principals from our outlying areas to learn the skills necessary to set-up and run web-conferencing in their schools. This will be of enormous benefit, not only to APs and their Leadership Teams, but also to the entire school community.

It is most unfortunate (and a little disappointing) that this fantastic opportunity has not been taken up by many of our country APs. However, I thank and congratulate those few Members who accepted our offer and who will no doubt benefit themselves, and their school communities because of their involvement in the programme. We will look forward to hearing how it all goes at the Members' Day in 2010.

Many thanks to Steve and to Peter Carey for all that they have done to see this concept to fruition.

DEED of AGREEMENT

In May, Ms Sally O'Dea from St Emilie's, Canning Vale attended a CAPA Executive Meeting to speak to the Committee about the formation of the Deed of Agreement for Assistant Principals. Along with Mr. Terry Wilson, Sally was instrumental in the actual writing of the Deed and had many useful insights to share with us. One of the many exciting insights that Sally offered us, is that the Deed is a working document which allows Assistant Principals to actively negotiate with their Principals to achieve a working agreement that will most benefit each individual Leadership Team and the schools that they serve.

At our last Executive Meeting in July, Mr. Alec O'Connell also shared some feedback with us regarding the Deed and assured us that CAPA would be most welcome to work with the CEO personnel in maintaining and developing our Deed of Agreement. The future looks bright for us as professionals within education. Your CAPA Executive has accepted this work as an ongoing priority. We look forward to providing all Assistant Principals with the opportunity to further develop their negotiation skills early in the New Year, with the Members' Day 2010 the most likely forum for this. We also hope to assist APs by sourcing some information and best practice regarding Professional Appraisals based on the Deed of Agreement document.

Many thanks to Sally and Alec for giving up their time to assist us.

CATHOLIC EDUCATION LEADERSHIP PROGRAMS

Also at our last CAPA Executive Meeting, Alec O'Connell invited Shane Glasson to share the new framework for the Education Leadership framework. We really appreciate the fact that Alec was willing to share this information with CAPA, because the framework has not as yet been officially released and

the Committee was treated to an early viewing of it. Both Alec and Shane were excited by the new framework and their enthusiasm for it was contagious.

Again, many thanks to Alec O'Connell for his time and obvious support of Assistant Principals and to Shane Glasson for sharing the new document. Details of the new framework for Education Leadership Programs will be forwarded from the Office in due course.

CAPA WEBSITE

<http://www.capawa.asn.au>

For those who are yet to check out the new CAPA Website, click onto the link above and take a look. There have been some recent updates made to the Website with Conference details, photos, Regional Links, Minutes and more added.

The Password for Members is; *privatelogin*

As we are still in the early development stage of our webpage, please use the "Contact Us" link to let us know of areas which need corrections/ updating. We would appreciate your ideas as to how to make our website better and more User Friendly and most essentially, we need you to forward any resources that may be of benefit to all, so that we can maintain these in a central bank .

Please, please be generous in this regard, by forwarding these documents to Steve Gibbs for uploading on the Website. Gibbs.steve@cathednet.wa.edu.au

Warm regards

PAUL CRANLEY

PRESIDENT

CATHOLIC ASSISTANT PRINCIPALS' ASSOCIATION

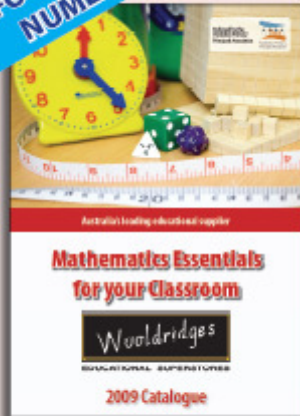
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